

Equality and Human Rights Commission

# Business Plan

2017/18



## Who we are



We are called the **Equality and Human Rights Commission.**



We work to make sure that everyone is treated fairly and gets their human rights.

Human rights are rights that everyone has. Like the right to work, be safe and have a family.

## What is this plan about?



This plan is about what we will do in the next year to make England, Scotland and Wales fairer for everyone.



We looked at what is most important to do and how we can help the most.

This plan tells you more about what we will do.

# 1. Helping to really change things

## Leaving Europe



The UK will leave the European Union.

The European Union is a group of countries that work together on things to do with Europe.



We will help to make sure that when we leave:

- there will be good laws in the UK about human rights and treating everyone fairly
- the laws will give people the same rights as now
- people can have a say about what happens in the UK.





## Schools

Many children are bullied at school because of who they are.

For example, because they are disabled.



We will work with governments, schools and other people to help stop this.



## Work

Many people find it hard to get a job or are treated unfairly at work.



We will help to make sure that:

- everyone gets paid fairly for their work
- things are fairer for pregnant women and new mothers at work





- more people can have a job or try out work
- people are not treated badly at work.



## Money and housing

The Government has changed the rules about money and support that some people can get.



We will share information about the problems this has caused.



We are finding out about housing for disabled people and how good it is.

We will tell people what we find out and what needs to change.



Some people have come to the UK from other countries to be safe.

For example, because of war or violence in their countries.

We will find out if these people are getting the right support.

## **Healthcare and support**

Some people may need mental health care if they are upset, scared or worried a lot.

Some groups of people can find it hard to get good mental health care if they need it.

For example, older people and children.

We will work to change this.



## Prisons, police cells and mental health hospitals



We will work to make sure that:

- people in places like this are safe and are treated fairly



- all groups of people are treated fairly by the police, courts and prisons.



Staff in places like prisons and mental health hospitals may hold people down or give them medicine to stop them moving.

They may do this if the person may hurt themselves or others.

We will work to stop this happening as much.



Hate crime is happening more to some groups of people.

Hate crime is when someone hurts or bullies a person because of something about the person.

For example, someone may hurt a person because they are disabled or from a different religion.



We will help make it easier for people to:

- speak up about hate crime
- get support if hate crime happens to them.

## Having your say

We will work to help more groups of people have a say about their local area and the country.



At the moment, it is harder for some groups of people to do this.

## Treating disabled people and people from all backgrounds and cultures fairly



We want the UK Government to make a plan about treating people from all backgrounds and cultures fairly.



A person's background and culture is about lots of things.

For example, the language they speak and where their family comes from.



We will write a report about the problems for disabled people in England, Scotland and Wales.

We want the governments in the UK to do something about the problems.

## 2. Getting and sharing good information

We will get and share good information about:



- what life is like for different groups of people in England, Scotland and Wales
- what needs to change.



We will write another big report about this.



We will check how all our work is going.

### 3. Making sure people know their rights and can get help if they are treated badly



We will work to make sure that:

- the laws in the UK keep people safe and give them all their rights



- the UK follows the laws in the world about human rights



- people know about human rights and why they are important



- people can get help from the law if they are treated unfairly

For example, we will help more people get help and advice or go to court.

## 4. Doing our work in the best way



We are changing the way we work so we can do things in the best way.

We are working on our plan to make sure that:

- our staff feel good about working for us
- we have the right skills
- we work with the right people
- we make the best decisions about our work.



We will find out:

- what other people think of our work
- how we can work with people in the best way.

## How to find out more



For questions about this plan, email:  
[correspondence@equalityhumanrights.com](mailto:correspondence@equalityhumanrights.com)



You can also look on our website at:  
[www.equalityhumanrights.com](http://www.equalityhumanrights.com)



For advice about being treated fairly you can speak to the **Equality Advisory and Support Service**.

This is free.

Phone 0808 800 0082

Textphone 0808 800 0084



Their website is:  
[www.equalityadvisoryservice.com](http://www.equalityadvisoryservice.com)

They are open 9am to 7pm Monday to Friday and 10am to 2pm on Saturday.

Pictures by Photosymbols

You can download this publication from

[www.equalityhumanrights.com](http://www.equalityhumanrights.com)

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