



# Work domain



Capabilities – the central and valuable freedoms and opportunities	Outcomes <sup>1</sup> – the future we want	Indicators <sup>2</sup> – how we measure progress	Topics
<p>To work in just and favourable conditions, to have the value of your work recognised, even if unpaid, to not be prevented from working, and to be free from slavery, forced labour and other forms of exploitation.</p> <p>Every person should be capable of:</p> <ul style="list-style-type: none"> <li>• Having a decent paid job, with support where necessary</li> <li>• Doing something useful and having the value of their work recognised even if unpaid</li> <li>• Having rest and leisure, including holidays, and respite from caring responsibilities</li> <li>• Working in just and favourable conditions, including health and safety, fair hours, and freedom from harassment and discrimination</li> <li>• Not being forced to work in a particular occupation or without pay</li> <li>• Not being prevented from working in a particular occupation without good reason</li> <li>• Being free from slavery, forced labour and other forms of exploitation</li> </ul>	<ul style="list-style-type: none"> <li>• People’s rights to decent work and to be free from discrimination are respected, protected and fulfilled</li> <li>• People are free from discrimination, harassment and victimisation in employment</li> <li>• Everyone has the right to a free choice of profession</li> <li>• No one is prevented from working in a particular occupation without good reason</li> <li>• People are paid the same for the same, or similar, work</li> <li>• Working environments are as safe and healthy as possible</li> <li>• There is no place for forced labour, slavery or other forms of exploitation</li> </ul>	<p>Employment</p> <p>Earnings</p> <p>Occupational segregation</p> <p>Forced labour and trafficking</p>	<ul style="list-style-type: none"> <li>• Employment, including self-employment, part-time, fixed-term, temporary and casual employment, zero-hours contracts, and flexible working</li> <li>• Unemployment and economic activity</li> <li>• Unfair treatment, bullying and harassment in the workplace</li> <li>• Pay gaps in median hourly earnings</li> <li>• Low pay</li> <li>• Gender differences by industry, occupation, region and sector</li> <li>• Vertical and horizontal segregation, including in senior management and on boards</li> <li>• Segregation within apprenticeships</li> <li>• Adults trafficked for domestic servitude and other forms of exploitation</li> <li>• Victims of trafficking referred to the National Referral Mechanism</li> </ul>



<sup>1</sup> Section 12(1)(b), Equality Act 2006

<sup>2</sup> Section 12(1)(c), Equality Act 2006